



PRESTIGE

PRESTIGE INSTITUTE OF MANAGEMENT & RESEARCH, GWALIOR

AN AUTONOMOUS INSTITUTE ACCREDITED WITH UGC NAAC GRADE 'A'

APPROVED BY BAR COUNCIL OF INDIA ★ APPROVED RESEARCH CENTER OF JIWAJI UNIVERSITY, GWALIOR

APPROVED BY AICTE, GOVT. OF INDIA, DTE, M.P. GOVT. ★ PERMANENT AFFILIATION TO JIWAJI UNIVERSITY, GWALIOR & AFFILIATED TO RGPV, BHOPAL

Autonomy Compliance Report

PRESTIGE INSTITUTE OF MANAGEMENT & RESEARCH (AUTONOMOUS), GWALIOR,
MADHYA PRADESH

External Peer Team Report (Year: 2023–2024)

The purpose of the external peer team visit was to assess the adherence to UGC guidelines and review the effective utilization of the Institute's autonomous status. The team conducted comprehensive interactions with HoI, Heads of Departments (HoDs), Controller of Examinations (CoE), faculty, and administrative staff. The team undertook a comprehensive review of the functioning of the statutory bodies and assessed the documentation pertaining to the distinctive initiatives and the institutional mechanisms established to ensure transparency. The following documents were verified and noted the regularity and functioning of the mandatory bodies in view of the stipulated UGC guidelines (Based on general autonomy compliance requirements and PIMR's reported structure):

- Minutes of the key decision-making bodies: Governing Body, Academic Council, and Board of Studies.
- IQAC's minutes and records of remedial measures taken on prior suggestions.
- Evidence of financial transparency (Audited statements) and institutional planning (Strategic Plan).
- Various Records related to Curriculum, Teaching-Learning, Research outcomes, Extension activities, Affiliations, Accreditations, Rankings etc.

The committee has made the following observations after its interaction and review of documents:

1. The institution has the necessary **UGC recognition under 2(f) and 12 B**, and all statutory bodies are fully functional.
2. **Programs Offered:** The institution is offering **6 UG and 4 PG Programmes** across the departments of **Management, Commerce, Law, and IT**.
3. **Student Intake (UG/PG):** The total student admission count is **806** in 2023–24, reflecting growing institutional preference, with the total number of UG students being **408** and PG students being **398**.
4. **Curriculum & NEP 2020 Implementation:** The institution has successfully implemented **NEP 2020 reforms**, including 4-year UG programs, CBCS, and Outcome-Based Education. The curriculum is revised regularly through the Board of Studies with multi-stakeholder inputs (faculty, alumni, industry experts).

5. **Academic Planning: Academic Calendars** are structured, communicated in advance, and integrate both curricular and co-curricular activities for efficient time management, reflecting stability in operations.
6. **Course Enrichment and Skills:** A total of 38 new courses were introduced and 6 programs underwent syllabus revision to stay aligned with industry demands. Over **100+ value-added and skill-oriented courses** have been introduced cumulatively, indicating responsiveness to industry and societal needs. Interdisciplinary and employability-focused initiatives such as internships (1,257 cumulative), workshops, and live projects enhance experiential learning.
7. **Faculty Quality and Strength:** Faculty strength has increased, with over **60% Ph.D. holders** (56 out of 87 teachers have Ph.D. as per 2023–24 data), ensuring quality delivery.
8. **Student Support and Mentoring:** Effective mentor–mentee and remedial systems are in place for catering to student diversity and supporting progression. Advanced learners are guided for research and higher studies.
9. **Pedagogy and ICT Adoption:** Strong adoption of participatory methods and student-centric teaching is demonstrated (e.g., Accounting Monologue, Community Engagement). ICT-enabled pedagogy (smart boards, LMS, blended learning) is utilized, and MOOC integration (SWAYAM/NPTEL) is practiced.
10. **Examination Reforms:** An Autonomous Examination Management System with automation in evaluation, grade sheets, and question banks ensures transparency. Continuous internal assessment aligned with OBE is practiced.
11. **Student Performance:** A **100% pass percentage** was achieved in the final year (2023–24), reflecting robust internal evaluation. Outcomes are tracked through CO-PO mapping.
12. **Governance and IQAC:** All statutory bodies (Governing Body, Academic Council, BOS, IQAC) are functional with documented proceedings. The IQAC actively collects and acts upon feedback, organizing **more than 10 quality programs** in 2023–24. These programs include essential initiatives such as **CO-PO attainments workshops, Website updation trainings, Research workshops, POSH awareness sessions, Skill workshops etc.**, reflecting a commitment to continuous, measurable quality improvement.
13. **Research Ecosystem:** A Research Centre has been established with **22 Ph.D. guides** and consistent doctoral output (**111 scholars**). A substantial increase (82 (37 in scopus) in 2023-24) in publications in Journals/ Book Chapters/ Conference Proceeding & Book Publication, 15 patents secured (3 in 2023-24), and funded projects is noted. Research activities are thriving, with 12 research projects undertaken during 2018–2024. Faculty and scholars actively engaged in more than 200 FDPs, conferences and seminars. The institution has documented 55 collaborative research projects and 138 collaborative activities with national and international partners.

14. **Trainings & Consultancy and Outreach:** Training and consultancy earnings of ₹1,736,000 cumulative revenue reported in 2023–24. Active extension **and outreach activities (36 reported in 2023–24)**, including blood donation camps, environment campaigns etc. conducted by NSS, NCC, Rotaract clubs and other student clubs.
15. **Infrastructure:** Significant expansion of built-up area (**64% growth**) to 10,641 sqm; and ICT-enabled classrooms (45) is complete with 20 interactive boards, 387 computers and internet bandwidth of 150 Mbps. Library resources have grown extensively, with print and e-resources well maintained (18,697 books; and 82,356 e-resources).
16. **Inclusivity and Support:** The campus is increasingly inclusive and **Divyangjan-friendly**, with barrier-free facilities. Hostel, sports, medical, and wellness facilities are adequate.
17. **Student Progression and Placement:** A strong placement record with **624 students placed in 2023–24**. The highest package was **₹13.90 LPA** and the median was **₹6.00 LPA**. 47 career counselling and competitive exam sessions were conducted, supported by an active alumni association.
18. **The NAAC Cycle II Peer Team visit** is scheduled for **19th–20th December 2024**. (To be updated on the website upon declaration of the NAAC Cycle II result.). The institution has actively participated in the 2023 NIRF ranking process and has secured a position in the 101–150 band; ranked in silver band by OBE worlds institution rankings in June 2023.

The team, based on its observation, records all the progressive steps undertaken by the institution, including successful implementation of NEP 2020, good faculty quality, growing research culture, and effective placement support. The IQAC actively collects and acts upon feedback, demonstrating a commitment to continuous quality improvement. The team encourages the institution to address the noted areas for enhancement, particularly filling the teaching cadre vacancies, strengthening external benchmarking of assessments, and further scaling up international collaborations.

- Conduct periodic curriculum reviews aligned with NEP 2020, industry expectations, and global benchmarks.
- Provide continuous faculty orientation and professional development on curriculum innovation and outcome-based education.
- Recruit and retain qualified Ph.D. faculty to sustain high teaching–learning standards.
- Enhance research and digital pedagogy skills of faculty through structured training programs.
- Upgrade digital, transparent, and secure examination and evaluation systems, ensuring trained manpower. Allocate dedicated funds for ICT-enabled classrooms, research facilities, and student support infrastructure.

- Promote high-quality publications, patents, and consultancy activities; encourage interdisciplinary research projects.
- Strengthen structured industry tie-ups for curriculum design, internships, placements, and professional certifications.
- Provide scholarships, mentoring, and inclusive academic practices for students from disadvantaged or rural backgrounds.
- Streamline autonomy compliance reporting and documentation to reduce administrative burden. Harmonize UGC, NAAC, and state-level guidelines to simplify policy and procedural requirements.

Verified by
External Expert Committee:

Prof. Ganesh Dubey
Dean, Faculty of Law
Institute of Law, Jiwaji University, Gwalior

Prof. Manoj Sharma
Dean, Faculty of Technology
Institute of Pharmacy, Jiwaji University,
Gwalior



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UNDERTAKING

I, Dr. Nishant Joshi, Principal, PIMR, Gwalior undertake that the information is provided correct as per the UGC guidelines. The documents required are uploaded on the college website.

The compliance of the following items have been made and uploaded on the website.

- 1) Establishment and Composition of the Internal Complaint Committee (ICC) as per the UGC (Prevention, Prohibition and students in HEIs) Regulation, 2015.
- 2) Compliance with UGC (Redress of Grievances of Students Regulations, 2015, and composition of SGRC.
- 3) Compliance with the UGC Guidelines on Public Self- Disclosure by Higher Education Institutions.
- 4) Compliance with the UGC Fee Refund policy.
- 5) URL/link of college website: <https://prestigegwl.org/index.php>


Director
Prestige Institute of Management
& Research, Gwalior (M.P.)

Dr. Nishant Joshi
Director, PIMRG